DEPARTMENT OF THE NAVY

JOINT REGION MARIANAS PSC 455, BOX 211 FPO AP 96540-1000

> JTREGMARIANASINST 12300.1 J1 22 Sep 15

JTREG MARIANAS INSTRUCTION 12300.1

From: Commander, Joint Region Marianas

Subj: MILITARY SPOUSE EMPLOYMENT UNDER EXECUTIVE ORDER 13473

Ref:

(a) Executive Order (EO) 13473 Noncompetitive Appointment of Certain Military Spouses

(b) 5 CFR 315.612

(c) SECNAV M-5210.1

Encl: (1) Military Spouse Hiring Update Brief

- 1. Purpose. Reference (a) facilitates the entry of military spouses into the Federal Civil Service, minimizes disruption when military families move due to permanent relocations, and recognizes and honors service members who become disabled or die during active duty service. While not a promise of employment, EO 13473 does increase military spouse's eligibility for referral and consideration for federal jobs.
- Applicability. This instruction covers all military spouses residing on Guam, whether or not their spouse is a member of Joint Region Marianas (JRM), as long as they meet the eligibility requirements listed below.

3. Background

- a. This is one of many hiring authorities available for the organization's use in filling vacant positions and provides a noncompetitive entry into the competitive service for eligible military spouses.
- Reference (a) authorized the noncompetitive appointment of certain military spouses to competitive service positions. The Office of Personnel Management (OPM) codified the implementing regulations in accordance with (IAW) reference (b).

4. Policy

Reference (a) provides the general policy for this directive.

- b. Eligibility. There are three groups of qualifying spouses eligible to apply for temporary, term and permanent employment under this Executive Order:
- (1) Spouses relocating with their active duty spouse as a result of permanent change of station (PCS) orders who meet the following criteria:
- (a) Are married to the member of the armed forces on or prior to the date of the service member's PCS orders.
- (b) Are relocated with the member of the armed forces to the new duty station specified in the PCS orders.
- (c) Whose service member spouse's orders were issued within two years of the date of the noncompetitive appointment.
- (d) Is a U.S. citizen and meets the qualifications and other considerations (e.g. suitability) of the position.
- (2) Spouses of service members who incurred a 100% disability due to military service in the armed forces who meet the following criteria:
- (a) Whose spouse retired from active duty in the armed forces with a service-connected disability rating of 100% as documented by a branch of the armed forces, retired, was released or was discharged from active duty in the armed forces, and has a disability rating of 100% as documented by the Department of Veterans Affairs.
- (b) Is a U.S. citizen and meets the qualifications and other considerations (e.g. suitability) of the position.
- (3) Spouses of service members killed while on active duty who meet the following criteria:
- (a) Whose spouse died while serving on active duty in the armed forces. Examples include enemy attack, accident, disease, or natural causes.
- (b) Is an un-remarried widow or widower of a member of the armed forces killed while on active duty.
- (c) Is a U.S. citizen and meets the qualifications and other considerations (e.g. suitability) of the position.

5. Responsibilities

- a. The JRM Executive Director is responsible for the overall management of the program as part of the oversight management of all J1 functions.
- b. The JRM Human Resources Director (HRD) is responsible and has primary control over the execution of this program. The Human Resources staffers are responsible for the day-to-day execution of the program.
- c. The Base Commanders do not have explicit responsibility, however, their hiring managers and Installation Program Directors have the responsibility for requesting billets, any assistance required, and properly assigning work to hired spouses.

6. Action

- a. As part of their 2nd and 4th quarter Business Plan Review, J1 will brief the Commander, JRM using enclosure (1). The brief shall include information regarding all military spouse hires. Specifically:
 - (1) Name
 - (2) Spouse/spouse's command
 - (3) General Schedule rating
 - (4) Department/unit assigned
 - (5) Report date
 - (6) Anticipated transfer date
 - (7) Accuracy of the position description
 - (8) Vacancies
- b. Eligible spouses may obtain information on applying for Department of the Navy positions at http://www.secnav.navy.mil/donhr/How-To-Apply/Military-Spouses/Pages/Default.aspx.

7. Records Management. Records created as a result of this instruction, regardless of media and format, shall be managed IAW reference (c).

B. BOLLWAR

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J1: (insert number)

J3: